



jobs@transdev

passion

expertise

development

pathways

service oriented

proximity

commitment

**A new platform
to promote mobility
within the Group**

Join us on June 13, 2013

www.jobs-at-transdev.com

Also available on Transdev intranet



Mobility, **a mindset** within Transdev

Mobility is at the core of Transdev's identity. At the heart of the Group's know-how, it is part of our culture and a state of mind.

Mobility creates the possibility for each employee to express their thoughts and wishes about the diverse activities within the Group.

Whether you want to develop new competencies, broaden your experience, or carry out a professional project, the diversity of Transdev jobs provides each employee with the opportunity to pursue a stimulating and rewarding career path.

Internal mobility allows your competencies and ambitions to meet the organizational evolutions and needs.

Internal mobility is a daily priority for HR teams. They join forces and put their effort into promoting career movements and support each and every project.

Inspire your mobility

Some keys for success:

Responsibility

- **Define your plans**, goals and review your competencies
- **Adopt a proactive** and responsible approach to your career development
- **Enhance your career** by committing to your job in a sustainable way

Transparency

- **Keep your line manager informed** of your career development wishes
- **Give priority to regular dialogue** with HR teams, your manager and your possible opportunities
- **Make** your manager aware of any **evolutions** likely to impact the process

Passion, Commitment, Performance, Partnership... make them part of your mobility!

jobs@transdev, your mobility tool

jobs@transdev is the internal mobility platform of Transdev. It gives you **access to all the job openings within the Group.**

Create your Candidate File on **jobs@transdev** in order to:

- apply on-line for the jobs matching your career development,
- create alerts and stay informed in real time about the job openings that meet your criteria,
- follow up on your job application.

First visit:

- 1- Connect to **www.jobs-at-transdev**
- 2- Click on "New User"
- 3- Create a login and a password



*If there is no job offer meeting your expectation, you may submit a spontaneous application which will be available to all recruiters within the Group.

Your mobility partners

Commitment of HR teams

All job vacancies should be published on jobs@transdev

Priority

- **Publish**, on an exclusive basis, internal job openings for at least 3 weeks **before making them available to external applicants**
- If candidates are equally qualified, **internal applicants have priority** no matter their current organizational level

Objectivity

- **Assess your application based on objective criteria** in terms of technical and behavioural skills required for the post

Proximity

- **Ensure that you receive our response within a month** after receipt of your application
- **Favour the implementation of your career development** in line with the Group's needs





jobs@transdev scope
in June 2013:
Australia, Canada, USA,
France, New Zealand, Sweden

Photo: Steve Vecila - Photobase Transdev - Réalisation AS/AV/Graphicus
CB 06/2013

Corporate Human Resources Department

www.transdev.net